

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** William H. Owen Elementary School

**School Number:** 404

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 47

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** 9/3/21

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Latreicia Allen	2020
Assistant Principal	Constance Thomas	2021
Teacher Representative	Patricia Utley	2021
Inst. Support Representative	Melissa Hartzel	2016
Teacher Assistant Representative	Tramonay Cook	2020
Parent Representative	PTO Member	2021
Additional Representative	Terri Smith	2021
Additional Representative	Melanie Sinclair	2021
Additional Representative	Suyapa Arita	2021
Additional Representative	Patricia McCall	2020
Additional Representative	Fatima Pineda	2021
Additional Representative	Adriana Melo	2021
Additional Representative	Keisha Derizzio	2020
Additional Representative	Cathy Mims	2021
Additional Representative	Tanisha Dumas	2021
Additional Representative	Tanya Ferlita	2021
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: William H. Owen Elementary School

Year: 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$1,291.20

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

**Owen Data Days:** The purpose of the staff development is to allow teachers the opportunity to collect and analyze student performance data from formative and summative assessments while developing a strategic plan to differentiate instruction based on the students' needs.

#### DESCRIPTION

**AMOUNT**

**Personnel:** 4 subs will be needed to cover classes \$75.00 daily x 2 days; 1 day in Fall Semester, 1 day in Spring Semester

\$600.00

**Training Materials:**

**Registration/Fees:**

#### Travel:

**Mileage/Airfare:**

**Lodging/Meals:**

**Consulting Services:**

**Follow-up Activities:**

**Total for staff development 1:**

\$600.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

**Teacher-to-Teacher Professional Development:** The purpose of this staff development is to allow designated teachers to participate in local, state, and national professional development aligned with the school goals of SY 2021-2022. Aligned PD may include

(but not limited to) trauma-sensitive schools, Science of Reading, global learning, effective math practices, etc.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		\$600.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$600.00
	<b>Grand Total</b>	\$1,200.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	Y
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Our teachers are given 4-5 days each week of duty free planning time. PLC's are held weekly.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Exemplar
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>  For the school year 2021-2022, our PTO meetings will be held the 4 <sup>th</sup> Wednesdays of each month. We have planned the following Parent/Family Engagement events that will be held quarterly: Virtual Open House (Fall 2021) Title I Curriculum Night (Fall 2021) Veteran's Day (Fall 2021) Fall Carnival (Fall 2021) PBIS Dance (Fall 2021) Black History Program (Winter 2022) Digital Learning Day (Winter 2022) Read Across America (Winter 2022) Mom's Tea Party (Spring 2022) STEAM Day (Spring 2022) Super Dad's Day (Spring 2022) End of Year Family Picnic (Spring 2022)	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	